



# Grant County Washington

**PUBLIC WORKS DIRECTOR**

**\$102,000 - \$120,000**

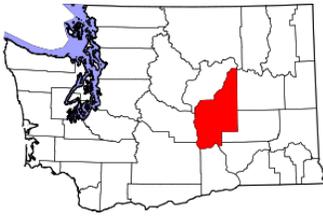
*Plus Excellent Benefits*

Apply by  
**February 23, 2020**  
*(open until filled)*

**PROTHMAN**



## WHY APPLY



Situated in the central Washington surrounded by stunningly beautiful landscapes and some of the most amazing outdoor recreational opportunities

you can find, the area also offers easy access to major interstates and state highways to access larger cities to the East, West, and South.

As a newly created position within the Public Works Department to split the duties of what was previously one position, the Public Works Director position has managerial oversight of the Public Works Department. A broad range of public works management and budgeting experience will allow the selected candidate to thrive, while working with internal staff to achieve the County's goals, and to providing outstanding customer service.

If you are looking for a rewarding career opportunity that allows the selected candidate mentor and coach staff and bring an already well-established department to the next level, this is the right position for you!

## THE COMMUNITY

Established in February of 1909, Grant County is named after President Ulysses S. Grant. Forged by ancient lava flows and then scoured by the Lake Missoula Ice Age Floods, Grant County is home to some of the most uncommon and beautiful topography found anywhere on Planet Earth.



The County's 95,000 residents enjoy 300 days of sunshine, more than 140 lakes and reservoirs including Banks Lake and Moses Lake, and world-class fishing, hunting, hiking and camping, bird and wildlife watching, boating and water sports, and many spectacular golf courses. Grant County also has an abundance of off roading areas near Moses Lake and Beverly, which feature rolling sand dunes, breathtaking waterfront and plenty of space to have fun!

Bordering the County's west side above the Columbia River gorge, the Gorge in George, a remote 20,000-capacity concert venue with Columbia River Gorge views that hosts many national touring acts and festivals each year, is one of the County's many attractions that draws an abundance of visitors each year. At the northern tip of the County, the 550-foot-tall Grand Coulee Dam has a visitors' center and stunning free nightly laser light shows that are projected on the dam.

To the south, situated along I-90, the City of Moses Lake is the County's largest city. The main attraction in Moses Lake is the lake that shares the City's name and many visitors come to enjoy water sports activities on Moses Lake. The lake has 120 miles of shoreline, covering 6,500 acres, and is one of the largest natural freshwater lakes in the state. The area's Surf 'n Slide Water Park is also a top attraction for Moses Lake and is considered the state's premier outdoor aquatic center. The water park's main features include 200-foot water slides, a lazy river, surfing simulator, a beach and bay swimming area, and sand volleyball courts. As well, the Port of Moses Lake operates the Grant County International Airport, one of the largest airports in the western United States.

To the northwest of Moses Lake, the county seat, Ephrata, is centrally located within Grant County. The City offers a low cost of living, great recreational opportunities, excellent schools, and state of the art hospital. The City has several miles of walking and biking trails, a number of public parks, and hosts many annual events including Basin Summer Sounds at the beautiful and historic Grant County Courthouse, the Sage-n-Sun Festival which includes craft and food vendors and a parade, and the Beezley Burn mountain bike race.

## THE COUNTY

The Board of County Commissioners is the executive and legislative authority for Grant County and as such strives to assure that the business, services and functions of the county proceed with efficiency and integrity, using sound judgment and best practice. The Board consists of three Commissioners, each from one of the three Commissioner districts. Commissioners are elected to 4-year staggered terms.

Grant County employs approximately 650 FTE's and operates on a 2020 budget of \$46 million. Elected Officials Offices include: Assessor, Auditor, County Clerk, Coroner, District Court, Prosecuting Attorney, Sheriff, and Superior Court. County Departments include: Central Services, Developmental Services, Fair & Fairgrounds, Grant Integrated Services, Human Resources, New Hope, Public Defense, Public Records, Public Works, Veterans Services, WSU Extension, and Youth Services.

## THE DEPARTMENT

The Public Works Department's primary responsibility is to maintain the County Road system by seal coating, asphalt overlays, snow removal, sign maintenance, bridge maintenance, road grading, etc. Public Works also performs small construction projects using County forces, and a variety of drainage projects throughout Grant County. Larger construction projects are open to the public for bid and are contracted outside the department. The Public Works Department is also responsible for providing information on County roads and bridges, permits for access to County roads and culvert placement, oversize and overweight motor vehicle permits, work in the right-of-way and dust oil palliative permits.



The Department operates on a 2020 budget of approximately \$29 million and consists of over 110 full and part time employees responsible for six divisions including road maintenance, engineering, recycling, solid waste, motor pool and administrative operations.

The County's road system encompasses approximately 2,517 miles of roads served by three maintenance districts, 217 bridges served by a bridge crew and a central maintenance shop. Although the major focus of the Department is on design, construction and maintenance of roads, bridges, and associated infrastructure, the Department also manages a gravel production operation, a solid waste landfill utility, the entire fleet of County vehicles and the development of paths and trails. The department's traffic division is also responsible for county road sign inventory, striping on the road system, and assisting the Engineering Dept. in updating and maintaining the Road Log inventories, streetlight and traffic signal maintenance, asphalt cuts and the painting of railroad crossings, crosswalks and other road markings.



## THE POSITION

Under the direction of the Board of County Commissioners, the Public Works Director has managerial oversight of the Public Works Department and its countywide operations to assure the effective and efficient provision of its services to Grant County citizens. The Director provides guidance to the Board of County Commissioners on appropriate action regarding strategic planning for Public Works services, and serves an important public relations service through responding to public questions and criticism of County actions regarding Public Works services, explaining underlying rationale and aiding in public understanding regarding County services. In addition, the position consults with and incorporates the needs of municipalities within the County on projects affecting or benefiting those municipalities. The Director is required to develop both annual operating and construction budgets and plans as well as long range strategic plans for development of infrastructure and services. The position monitors and controls expenditures to assure their compliance with budgets. This accountability includes the selection, training, development and motivation of an appropriately qualified staff to achieve the Department's mission.

## EDUCATION & EXPERIENCE

A bachelor's degree in civil engineering or a related engineering and ten (10) or more years of experience in public works, highway or related engineering at a supervisory or managerial level is required. It is preferred that the selected candidate is registered as a Professional Engineer in the State of Washington.

Any combination of education and experience may be substituted as long as it provides the desired skills, knowledge and abilities to perform the essential functions of the job.

## COMPENSATION & BENEFITS

- **\$102,000 - \$120,000 DOQ**
- Medical, Prescription, Dental & Vision
- Life and AD&D Insurance
- FMLA
- Longevity Pay
- Employee Assistance Program
- 12 Days' Vacation; Increases with Longevity
- 12 Days' Sick Leave
- Civil Leave
- 11 Paid Holidays
- Washington PERS
- Optional Flexible Spending Account
- Optional 457 Deferred Compensation
- Optional Life and AD&D, Short- and Long-Term Disability, Accident Policy, and Critical Illness



Please visit:  
[www.grantcounty.gov](http://www.grantcounty.gov)

Grant County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **February 23, 2020** (first review, open until filled). Applications will only be accepted electronically. To **apply online**, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments" followed by "Public Works Director – Grant County, WA" and follow the directions provided, or please [click here](#).

**PROTHMAN**

[www.prothman.com](http://www.prothman.com)

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